

(1.5) Document to support Agenda 8

To consider and approve the remuneration for the Board of Directors, Audit Committee and Board of Management for the year 2021

The president & CEO through the Nomination & Remuneration Committee proposed the remuneration of the Board of Directors, Audit Committee and Board of Management to the Board of Directors for approval as deems appropriate.

The Remuneration for the Board of Directors, Audit Committee, Board of Management and other Committees Baht / Year / Person

Position	Year 2021		Year 2020		Year 2019		TTCL Directors	IOD Median
	(Person)	Baht / Person	(Person)	Baht / Person	(Person)	Baht / Person	@Baht/year	@Baht/year
Board of Directors								
- Chairman of the Board of Directors	1	-	1	-	1	600,000	600,000	1,200,000
- Non-Executive Directors	8	400,000	6	400,000	6	500,000	500,000	741,204
Jan - Apr : 1 person		133,333						
- Executive Directors	3	-	2	-	2	500,000	500,000	691,004
Total	12	3,333,333	9	2,400,000	9	4,600,000	-	-
Audit Committee								
- Chairman of Audit Committee	1	200,000	1	200,000	1	200,000	200,000	360,000
- Committee members	2	100,000	2	100,000	2	100,000	100,000	300,000
Total	3	400,000	3	400,000	3	400,000	-	-
Risk Management Committee								
- Chairman of the Risk Management Committee	1	-	1	-	1	-	-	N/A
- Committee members	4	-	4	-	4	-	-	N/A
Total	5	-	5	-	5	-	-	-
Nomination and Remuneration Committee								
- Chairman of the Nomination and Remuneration Committee	1	-	1	-	1	-	-	240,000
- Non- Executive Director of the Nomination and Remuneration Committee	1		1		1		-	120,000
- Executive Director of the Nomination and Remuneration Committee	1	-	1	-	1	-	-	60,000
Total	2	-	2	-	2	-	-	-
Corporate Governance Committee								
- Chairman of the Corporate Governance Committee	1	-	1	-	1	-	-	170,004
- Executive Directors of the Corporate Governance Committee	6	-	6	-	6	-	-	80,004
Total	7	-	7	-	7	-	-	-
Total of Remuneration		3,733,333		2,800,000		5,000,000	-	-
Board of Management (BOM)								
- President & CEO	1	-	1	-	1	630,000	630,000	N/A
- BOM members	9	-	5	-	5	540,000	540,000	N/A
Total	10	-	6	-	6	3,330,000	-	-

(1.5) Document to support Agenda 8**Special Bonus from operation result for the Board of Directors, Audit Committee, Board of Management and other Committees Baht / Year / Person****(2020)**

Position	Year 2021		Year 2020		Year 2019		IOD Median
	(Person)	Baht / Person	(Person)	Baht / Person	(Person)	Baht / Person	@Baht/year
Board of Directors							
- Chairman of the Board of Directors	1	-	1	-	1	-	470,000
- Non-Executive Directors	8	-	6	-	6	-	263,000
Jan - Apr : 1 person		-		-		-	
- Executive Directors	3	-	2	-	2	-	300,000
Total	12	-	9	-	9	-	-
Audit Committee							
- Chairman of Audit Committee	1	-	1	-	1	-	317,500
- Committee members	2	-	2	-	2	-	300,000
Total	3	-	3	-	3	-	-
Risk Management Committee							
- Chairman of the Risk Management Committee	1	-	1	-	1	-	N/A
- Committee members	4	-	4	-	4	-	N/A
Total	5	-	5	-	5	-	-
Nomination and Remunation Committee							
- Chairman of the Nomination and Remunation Committee	1	-	1	-	1	-	N/A
- Non- Executive Director of the Nomination and Remunation Committee	1	-	1	-	1	-	N/A
- Executive Director of the Nomination and Remunation Committee	1	-	1	-	1	-	N/A
Total	2	-	2	-	2	-	-
Corporate Governance Committee							
- Chairman of the Corporate Governance Committee	1	-	1	-	1	-	N/A
- Executive Directors of the Corporate Governance Committee	6	-	6	-	6	-	N/A
Total	7	-	7	-	7	-	-
Total of Remuneration		-		-		-	-
Board of Management (BOM)							
- President & CEO	1	-	1	-	1	-	N/A
- BOM members	9	-	5	-	5	-	N/A
Total	10	-	6	-	6	-	-