

To consider and approve the remuneration for the Board of Directors, Audit Committee and Board of Management for the year 2020

The Determination of the Remuneration of Board of Directors, Audit Committee and Board of Management

The president & CEO through the Nomination & Remuneration Committee proposed the remuneration of the Board of Directors, Audit Committee and Board of Management to the Board of Directors for approval as deems appropriate.

Position	Remuneration / Year (THB)			TTCL	IOD
	2020	2019	2018	Directors	Median
				@Baht/year	@Baht/year
Board of Directors					
- Chairman of the Board of Directors	-	600,000	600,000	600,000	1,095,660
- 6 Non-Executive Directors	2,400,000	3,000,000	3,000,000	500,000	690,000
- 2 Executive Directors	-	1,000,000	1,000,000	500,000	645,382
Total	2,400,000	4,600,000	4,600,000	-	-
Audit Committee					
- Chairman of Audit Committee	200,000	200,000	200,000	200,000	360,000
- 2 Committee members	200,000	200,000	200,000	100,000	240,000
Total	400,000	400,000	400,000	-	-
Risk Management Committee					
- Chairman of the Risk Management Committee	-	-	-	-	N/A
- 4 Committee members	-	-	-	-	N/A
Total	-	-	-	-	-
Nomination and Remuneration Committee					
- Chairman of the Nomination and Remuneration Committee	-	-	-	-	216,000
- 1 Non- Executive Director of the Nomination and Remuneration Committee	-	-	-	-	90,000
- 1 Executive Director of the Nomination and Remuneration Committee	-	-	-	-	60,000
Total	-	-	-	-	-
Corporate Governance Committee					
- Chairman of the Corporate Governance Committee	-	-	-	-	99,996
- 6 Executive Directors of the Corporate Governance Committee	-	-	-	-	80,004
Total	-	-	-	-	-
Total of Remuneration	2,800,000	5,000,000	5,000,000	-	-
Board of Management (BOM)					
- President & CEO	-	630,000	700,000	630,000	N/A
- BOM members	-	2,700,000	3,300,000	540,000	N/A
Total	-	3,330,000	4,000,000	-	-

Document to support Agenda 5

Position	Special Bonus from operation result / Fiscal year (THB)			(2018) IOD Median @Baht/year
	2020	2019	2018	
Board of Directors				
- Chairman of the Board of Directors	-	-	-	490,000
- 6 Non-Executive Directors	-	-	-	300,000
- 2 Executive Directors	-	-	-	260,870
Total	-	-	-	-
Audit Committee				
- Chairman of Audit Committee	-	-	-	350,000
- 2 Committee members	-	-	-	300,000
Total	-	-	-	-
Risk Management Committee				
- Chairman of the Risk Management Committee	-	-	-	N/A
- 4 Committee members	-	-	-	N/A
Total	-	-	-	-
Nomination and Remunation Committee				
- Chairman of the Nomination and Remunation Committee	-	-	-	N/A
- 1 Non- Executive Director of the Nomination and Remunation Committee	-	-	-	N/A
- 1 Executive Director of the Nomination and Remunation Committee	-	-	-	N/A
Total	-	-	-	-
Corporate Governance Committee				
- Chairman of the Corporate Governance Committee	-	-	-	N/A
- 6 Executive Directors of the Corporate Governance Committee	-	-	-	N/A
Total	-	-	-	-
Total Special Bonus	-	-	-	-
Board of Management (BOM)				
- President & CEO	-	-	-	N/A
- BOM members	-	-	-	N/A
Total	-	-	-	-