

To consider and approve the remuneration for the Board of Directors, Audit Committee, Board of Management and Management for the year 2018

The Determination of the Remuneration of Directors and Management

The president & CEO through the Nomination & Remuneration Committee proposed the remuneration of the Board of Directors, Audit Committee, Board of Management and Management members to the Board of Directors for approval as deems appropriate.

Position	Remuneration / Year (THB)			IOD Median
	2018	2017	2016	
Board of Directors				
- Chairman of the Board of Directors	600,000	600,000	600,000	
- Directors	4,000,000	4,000,000	4,000,000	
Total	4,600,000	4,600,000	4,600,000	5,970,000
Audit Committee				
- Chairman of Audit Committee	200,000	200,000	200,000	360,000
- Committee members	200,000	200,000	200,000	480,000
Total	400,000	400,000	400,000	840,000
Risk Management Committee				
- Chairman of the Risk Management Committee	-	-	-	300,000
- 4 Committee members	-	-	-	1,200,000
Total	-	-	-	1,500,000
Nomination and Remuneration Committee				
- Chairman of the Nomination and Remuneration Committee	-	-	-	140,004
- 2 Committee members	-	-	-	120,000
Total	-	-	-	260,004
Corporate Governance Committee				
- Chairman of the Corporate Governance Committee	-	-	-	80,004
- 6 Committee members	-	-	-	480,024
Total	-	-	-	560,028
Total of Remuneration	5,000,000	5,000,000	5,000,000	9,130,032
Board of Management (BOM)				
- President & CEO	700,000	700,000	700,000	N/A
- BOM members	3,600,000	5,400,000	5,400,000	N/A
- Management	2,760,000	1,670,000	1,700,000	N/A
Total	7,060,000	7,770,000	7,800,000	-

Position	Special Bonus from operation result / Fiscal year (THB)			IOD Median
	2018	2017	2016	
Board of Directors				
- Chairman of the Board of Directors	-	-	400,000	528,000
- Directors	-	-	2,640,000	2,750,000
Total	-	-	3,040,000	3,278,000
Audit Committee				
- Chairman of Audit Committee	-	-	130,000	325,000
- Committee members	-	-	130,000	580,000
Total	-	-	260,000	905,000
Risk Management Committee				
- Chairman of the Risk Management Committee	-	-	-	N/A
- 4 Committee members	-	-	-	N/A
Total	-	-	-	-
Nomination and Remunation Committee				
- Chairman of the Nomination and Remunation Committee	-	-	-	N/A
- 2 Committee members	-	-	-	N/A
Total	-	-	-	-
Corporate Governance Committee				
- Chairman of the Corporate Governance Committee	-	-	-	N/A
- 6 Committee members	-	-	-	N/A
Total				
Total Special Bonus	-	-	3,300,000	4,183,000
Board of Management (BOM)				
- President & CEO	-	-	465,000	N/A
- BOM members	-	-	3,600,000	N/A
- Management	-	-	1,210,000	N/A
Total	-	-	5,275,000	-