

**To consider and approve the remuneration for the Board of Directors, Audit Committee,
Board of Management and Management for the year 2017**

The Determination of the Remuneration of Directors and Management

The president & CEO through the Nomination & Remuneration Committee proposed the remuneration of the Board of Directors, Audit Committee, Board of Management and Management members to the Board of Directors for approval as deems appropriate.

Position	Remuneration / Year (THB)			IOD Median
	2017	2016	2015	
Board of Directors				
- Chairman of the Board of Directors	600,000	600,000	600,000	
- Directors	4,000,000	4,000,000	4,000,000	
Total	4,600,000	4,600,000	4,600,000	5,970,000
Audit Committee				
- Chairman of Audit Committee	200,000	200,000	200,000	360,000
- Committee members	200,000	200,000	200,000	480,000
Total	400,000	400,000	400,000	840,000
Risk Management Committee				
- Chairman of the Board of Directors	-	-	-	300,000
- 4 Committee members	-	-	-	1,200,000
Total	-	-	-	1,500,000
Nomination and Remuneration Committee				
- Chairman of the Board of Directors	-	-	-	140,004
- 2 Committee members	-	-	-	120,000
Total	-	-	-	260,004
Corporate Governance Committee				
- Chairman of the Board of Directors	-	-	-	80,004
- 6 Committee members	-	-	-	480,024
Total	-	-	-	560,028
Total of Remuneration	5,000,000	5,000,000	5,000,000	9,130,032
Board of Management (BOM)				
- President & CEO	700,000	700,000	700,000	N/A
- BOM members	5,400,000	5,400,000	5,400,000	N/A
- Management	1,670,000	1,700,000	1,600,000	N/A
Total	7,770,000	7,800,000	7,700,000	-

Position	Special Bonus from operation result / Fiscal year (THB)			IOD Median
	2017	2016	2015	
Board of Directors				
- Chairman of the Board of Directors	-	400,000	-	528,000
- Directors	-	2,640,000	-	2,750,000
Total	-	3,040,000	-	3,278,000
Audit Committee				
- Chairman of Audit Committee	-	130,000	-	325,000
- Committee members	-	130,000	-	580,000
Total	-	260,000	-	905,000
Risk Management Committee				
- Chairman of the Board of Directors	-	-	-	N/A
- 4 Committee members	-	-	-	N/A
Total	-	-	-	-
Nomination and Remunation Committee				
- Chairman of the Board of Directors	-	-	-	N/A
- 2 Committee members	-	-	-	N/A
Total	-	-	-	-
Corporate Governance Committee				
- Chairman of the Board of Directors	-	-	-	N/A
- 6 Committee members	-	-	-	N/A
Total				
Total Special Bonus	-	3,300,000	-	4,183,000
Board of Management (BOM)				
- President & CEO	-	465,000	-	N/A
- BOM members	-	3,600,000	-	N/A
- Management	-	1,210,000	-	N/A
Total	-	5,275,000	-	-